



## Alabama Community College System *Application for a New Instructional Program*

**A. General Information:**

1. Name of Institution: Lurleen B. Wallace Community College
2. Program Title: Physical Therapist Assistant Prefix: PTA
3. Date of Application Submission: February 8, 2018
4. Proposed Program Implementation Date: January 2020  
Please note: Commission on Accreditation in Physical Therapy Education (CAPTE) accreditation timeline requirements affecting the implementation date are provided in Section D, page 3.
5. AAS  CER: \_\_\_\_\_ STC \_\_\_\_\_ CIP Code 51.0806
6. Marketing Name: Physical Therapist Assistant
7. Options (List proposed options under appropriate award):

Short-Term Certificate		Certificate		Associate in Science/Technology	
CIP Code	Option	CIP Code	Option	51.0806	Physical Therapist Assistant

8. Location: Campus Greenville Instructional Site Greenville  
Off-Campus Site \_\_\_\_\_ Clinical/Industrial Site \_\_\_\_\_  
Agencies \_\_\_\_\_

**B. Institutional Contacts:**

<u>Wayne Godwin</u> Program Director or Department Head	Telephone: <u>334-881-2210</u>	E-mail: <a href="mailto:wgodwin@lbwcc.edu">wgodwin@lbwcc.edu</a>
<u>Peggy Linton</u> Instructional Dean	Telephone: <u>334-493-5337</u>	E-mail: <a href="mailto:plinton@lbwcc.edu">plinton@lbwcc.edu</a>
<u>Donna Bass</u> Financial Aid Director	Telephone: <u>334-881-2272</u>	E-mail: <a href="mailto:dbass@lbwcc.edu">dbass@lbwcc.edu</a>
<u>Dr. Herbert Riedel</u> President	Telephone: <u>334-881-2212</u>	E-mail: <a href="mailto:hriedel@lbwcc.edu">hriedel@lbwcc.edu</a>

C. Program Objectives and Content

1. Program Description. (You may use program descriptions from the NCES Classification of CIP Codes <http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55>)

The Physical Therapist Assistant Program prepares individuals, under the supervision of a physical therapist, to implement physical therapy treatment care plans, train patients, conduct treatment interventions, use equipment, and observe and record patient progress. The program includes instruction in applied anatomy and physiology, applied kinesiology, principles and procedures of physical therapy, basic neurology and orthopedics, physical therapy modalities, documentation skills, psychosocial aspects of health care, wound and injury care, electrotherapy, working with orthotics and prostheses, and personal and professional ethics.

2. List objectives of the program as precisely as possible. The objectives should address specific needs the program will meet (institutional, societal, and employability) contiguous with expected learning outcomes and achievements. **Objectives must lend themselves to subsequent review and assessment of program accomplishments.**

Objective 1: Eighty (80) percent of the Physical Therapist Assistant graduates will pass the National Physical Therapy Examination (NPTE).

Objective 2: Eighty (80) percent of employers will rate LBWCC Physical Therapist Assistant graduates as being adequately prepared for entry into practice.

Objective 3: Seventy (70) percent of graduates will be employed or have the potential for employment as a Physical Therapist Assistant within six months of graduation.

Objective 4: Eighty-five (85) percent of Physical Therapist Assistant graduates will indicate satisfaction with the adequacy of preparation for entry level Physical Therapist Assistant practice.

Objective 5: Sixty (60) percent of the Physical Therapist Assistant students will graduate from the program.

3. How will this program be related to other programs at your institution?

LBW Community College has three Allied Health programs and the Physical Therapist Assistant program will be a part of this division.

4. Identify any existing program, option, concentration, or track that this program will replace.

The Physical Therapist Assistant Program will not replace any existing programs.

5. Program Completion Requirements:

- Total credit hours required in major (Area V): 37 credit hours
- Total credit hours in institutional general education (Area I-IV): 30 credit hours
- Total credit hours for each option (AAS/CER/STC): AAS is the only option
- Total credit hours required for completion: 67 credit hours

*NOTE: Work base learning will be a required function in a program to receive funding from different sources in the future.*

D. Program Accreditation/Certification and Nationally Recognized Business and Industry Credentials:

1. Identify any programmatic conditions.
  - a. Pre-accreditation—The Commission on Accreditation in Physical Therapy Education (CAPTE) requires state approval of the Physical Therapist Assistant Program prior to LBWCC’s submittal of the “Developing Program Information Form.” Submittal of this form begins the process of accreditation according to timelines set by CAPTE. However, the form must be submitted by a full-time program director. In order to adhere to these timelines and accreditation requirements for program development, the College will employ a full-time director immediately after program approval by ACHE and the ACCS Board of Trustees. According to CAPTE timelines, the form must be submitted in September 2018, and the earliest date that CAPTE would conduct a candidacy visit would be July 2019, with a final decision regarding the program’s candidacy made in November 2019. Students would then be permitted by CAPTE to enroll in the Physical Therapist Assistant Program in January 2020.
  - b. Accreditation/Certification—LBW Community College is accredited by SACSCOC. A prospectus for the PTA program will be submitted to SACSCOC. The College will immediately initiate the CAPTE accreditation process upon program approval by the Alabama Commission on Higher Education and the ACCS Board of Trustees.
  - c. Business and Industry Credentials-The students will receive a CPR credential.
  - d. Licensing- After program completion, students must pass the National Physical Therapy Examination to become a licensed/certified Physical Therapist Assistant.
2. Identify specific articulation agreements with four-year universities which will accept the transfer of skills-emphasis credits for this program.

LBW Community College does not have an articulation agreement with a four-year university to accept the physical therapist assistant skills-emphasis credits.

- E. Attach the Associate Degree/Certificate/Short-Term Certificate curricula by semester (and by option) to this proposal as **APPENDIX A**. See sample below.

See Attached-Appendix A

**Reminder:**

- Work with your financial aid director regarding program and student financial aid eligibility.
- Program eligibility information may be found at [www.ifap.com](http://www.ifap.com).
  - Federal Student Aid Handbook, Chapter 2.

F. Program Admissions Requirements, Enrollment Projections and Completion Projections

1. Describe the criteria and screening process that will be used to select students for the program.
  - a. **PTA ADMISSION REQUIREMENTS:**
    - Unconditional admission to College
    - Application for the Physical Therapist Assistant Program submitted by deadline
    - Ability to meet all health/clinical requirements as stated in the Physical Therapist Assistant Student Handbook
    - Ability to meet and comply with standards and policies in the current College Catalog and Student Handbook
    - Submittal of LBWCC transcript documenting all previously completed general education coursework taken at LBWCC or accepted in transfer
    - Criminal background check and drug test passed by the applicant.

**b. PTA APPLICATION POINT SYSTEM:**

- Submit a reading test result meeting a minimum score from a test taken within the past three years: (Possible 5 points)

Minimum Reading Score Accepted for Enrollment in PTA		
ACT Reading score	20	Test taken 2017-2020
ACCUPLACER Reading Comprehension	70	Test taken 2017-2020
COMPASS Reading Placement	70	Test taken 2017-2020

- Submit documentation of 24 hours of physical therapy observation signed by licensed physical therapy personnel (Possible 5 points)
- Submit an essay discussing what was learned through participation in physical therapy observation experiences (Possible 7.5 points)
- Submit two (2) letters of professional recommendation in the requested format (Possible 7.5 points)
- Complete all required general education courses with a “C” or better by application deadline. (Possible 70 points)
- Attend one PTA Program Information Session (Possible 5 points)

2. Describe the methodology for determining enrollment projections. Attach a copy of the survey instrument with a **summary** of results (how many, to whom, response rate) as **APPENDIX B**. Do not submit copies of the individual survey responses.

An interest survey was distributed to 300 high school students enrolled in health-related career programs. These students were from Crenshaw and Butler counties that are within the service area closest to the Greenville Campus. Of the 300 surveys distributed, 275 were completed resulting in a response rate of 92 percent.

- G. Provide an estimate of the costs of the program. Provide enrollment and degree completions projections.

ESTIMATED NEW FUNDS REQUIRED TO SUPPORT PROPOSED PROGRAM						
	Year 1	Year 2	Year 3	Year 4	Year 5	TOTAL
FACULTY	\$155,503	\$159,812	\$161,966	\$166,276	\$168,430	\$811,987
LIBRARY	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$5,000
FACILITIES	\$0	\$0	\$0	\$0	\$0	\$0
EQUIPMENT	\$36,356	\$6,000	\$6,000	\$6,000	\$6,000	\$60,356
STAFF	\$0	\$0	\$0	\$0	\$0	\$0
OTHER-Travel	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$15,000
<b>TOTAL</b>	<b>\$195,859</b>	<b>\$169,812</b>	<b>\$171,966</b>	<b>\$176,276</b>	<b>\$178,430</b>	<b>\$892,343</b>

SOURCES OF FUNDS AVAILABLE FOR PROGRAM SUPPORT						
	Year 1	Year 2	Year 3	Year 4	Year 5	TOTAL
INTERNAL REALLOCATIONS	\$0	\$0	\$171,966	\$176,276	\$178,430	\$526,672
EXTRAMURAL*	\$195,859	\$169,812	\$0	\$0	\$0	\$365,671
TUITION	\$198,342	\$218,152	\$267,732	\$317,312	\$337,144	\$1,338,682
TOTAL	\$394,201	\$387,964	\$439,698	\$493,588	\$515,574	\$2,231,025

\*Extramural funds from \_\_\_\_\_ Title III Strengthening Institutions Grant \_\_\_\_\_

Tuition and fees projections for students taking both prerequisite general elective courses and students enrolled in PTA courses: Year One: 20 students x 67 credit hours x \$148 tuition and fees = \$198,342. Year Two: 22 Students x 67 credit hours x \$148 tuition and fees = \$218,152. Year Three: 27 students x 67 credit hours x \$148 tuition and fees = \$267,732. Year Four: 32 Students x 67 credit hours x \$148 tuition and fees = \$317,312. Year 5: 34 students x 67 credit hours x \$148 tuition = \$337,144.

ENROLLMENT AND DEGREE COMPLETION PROJECTIONS						
	Year 1	Year 2	Year 3	Year 4	Year 5	5-YEAR AVERAGE
TOTAL HEADCOUNT ENROLLMENT	10	10	12	15	17	13
NEW ENROLLMENT HEADCOUNT	10	10	12	15	17	13
DEGREE COMPLETION PROJECTIONS	6	6	7	9	10	5-YEAR AVERAGE 8

**G. Program Need Justification**

1. Will the program satisfy a clearly documented workforce need?

**ALABAMA HIGH DEMAND OCCUPATIONS**

SOC	Occupation	2014 Employment	2024 Employment	Percent Change (%)	Growth	Average Annual Openings	Average Annual Salary
31-2021	Physical Therapist Assistants	1850	2,610	40.93%	3.50%	130	\$54,728

Source: Alabama Department of Labor: <http://www2.labor.alabama.gov/Projections/Occupational/Regions2024B.aspx>

According to the Alabama Department of Labor, job opportunities for physical therapist assistants are expected to grow at a percentage rate of 41 percent from 2014 to 2024. The American Physical Therapy Association states “The need for PTAs is expected to increase into the foreseeable future as the U.S.

population ages and the demand for physical therapy services grows” (www.apta.org).

2. What characteristics of the identified need require that it be met by a new program rather than an existing program?

Employers in the Lurleen B. Wallace Community College service area have expressed a need for a Physical Therapist Assistant program. Students must graduate from an accredited PTA program in order to sit for the National Physical Therapist exam.

3. Based on research on the employment market for graduates of this program, indicate the total projected job openings (including both growth and replacement demands). These job openings should represent positions that require graduates from a program such as the one proposed.

### Projected Job Openings

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
<b>College Service Area*</b>	20	9	11	12	14	66
<b>State**</b>	130	130	130	130	130	650

\* Industry surveys from employers in Southeast Alabama. (See Item 5a, page 12 in Appendix C).

\*\* Source: Alabama Department of Labor: <http://www2.labor.alabama.gov/workforcedev/Alabama>

4. Provide the methodology used to determine the projected job openings (such variables as (a) assurance of adequate employer surveys, (b) business/industry markets, and (c) response rate. Cite all relevant sources. If a survey of employment needs was used attach a copy of the survey instrument with a **summary** of results as **APPENDIX C. Do not submit copies of the individual survey responses.**

A total of 20 surveys were emailed to potential employers in the Southeast Alabama area - hospitals, orthopedic specialists, health and rehabilitation services, and long-term care facilities. Of the 20 surveys emailed, 11 surveys were returned, resulting in a 55% response rate.

5. List other similar programs that are available at other institutions in the state. Will any type of program collaboration be utilized? Why or why not? What specific efforts have been made to collaborate with institutions to meet the need for this program?

Colleges in the state that offer similar programs include Calhoun Community College, Wallace Community College-Dothan, South University, Jefferson State Community College, Bishop State Community College, Wallace State Community College-Hanceville. The closest college to LBW’s service area is South University which is private institution. Tuition at South University is not affordable for students in our service area. The College has communicated with Wallace Community College-Dothan and Calhoun Community College to discuss implementing a PTA program at LBW Community College.

6. Method of program delivery (traditional classroom, online, hybrid). If online/hybrid delivery is available, estimate percentage. List courses delivered via online/hybrid.

PTA courses will be traditional classroom with some web-enhanced components. Delivery will include classroom lectures, activities and discussions. Clinical experiences will take place in medical facilities in the college service area. The laboratory component will include simulations, hands on activities, and demonstration of skills. The Program Director will explore the possibility of utilizing hybrid courses in the future.

H. Program Resource Requirements

1. Number of faculty required to teach in the program: Full-time 2 Part-time 0

Attach a synopsis of the qualifications (degrees, experience, etc.) of each faculty member to this proposal as **APPENDIX D**. Do not attach entire curriculum vitae.

2. List any special equipment that is necessary for this program, indicating what is currently available, what will be added, and the cost of additional equipment.

<b>Physical Therapist Assistant Program Equipment List</b>				
<b>Equipment</b>	<b>Quantity</b>	<b>Unit Cost</b>	<b>Total Cost</b>	<b>Available/New Purchase</b>
Braces	2	\$40.00	\$80.00	<b>New Purchase</b>
Walking canes	6	50.00	300.00	<b>New Purchase</b>
Cold Packs	2	15.00	30.00	<b>New Purchase</b>
Freezer	1	300.00	300.00	<b>New Purchase</b>
Crutches	8	25.00	200.00	<b>New Purchase</b>
Cyro Cuff	4	50.00	200.00	<b>New Purchase</b>
Dumb Bells with Rack	1	400.00	400.00	<b>New Purchase</b>
Exercise Balls with Rack	2	30.00	60.00	<b>New Purchase</b>
Goniometer	12	8.00	96.00	<b>New Purchase</b>
Gowns	3 (12 pk.)	90.00	270.00	<b>New Purchase</b>
Total Gym	1	800.00	800.00	<b>New Purchase</b>
Hot packs and covers	6	25.00	150.00	<b>New Purchase</b>
Hydrocollator	1	1,100.00	1,100.00	<b>New Purchase</b>
Mats	4	300.00	1,200.00	<b>New Purchase</b>
Pedal Exerciser (Foot and Hand)	2	150.00	300.00	<b>New Purchase</b>
Pillows/Rolls	4	100.00	400.00	<b>New Purchase</b>
Pulley Set	1	50.00	50.00	<b>New Purchase</b>
Slings	4	15.00	60.00	<b>New Purchase</b>
Portable Tables	6	750.00	900.00	<b>New Purchase</b>
Theraband	10	50.00	500.00	<b>New Purchase</b>
UltraSound	1	4,000.00	4,000.00	<b>New Purchase</b>
Wheel Chairs	6	160.00	960.00	<b>New Purchase</b>
Balance Pads	2	50.00	100.00	<b>New Purchase</b>
Linens	12	25.00	300.00	<b>New Purchase</b>
Supplies			2,000.00	<b>New Purchase</b>
Anatomical Models (1)Shoulder, (1) Elbow,(1) Spine,(1) Knee, (2) Skeletons, (6) Charts			2,500.00	<b>New Purchase</b>
Traction Treatment Table	1	7,500.00	7,500.00	<b>New Purchase</b>
Locking Storage Cabinets	2	750.00	1,500.00	<b>New Purchase</b>
Wall Flog Parallel bars	1	400.00	400.00	<b>New Purchase</b>
Patient shifter	1	200.00	200.00	<b>New Purchase</b>
Pneu-Walkers	2	1,200.00	2,400.00	<b>New Purchase</b>
Tens-Unit	2	550.00	1,100.00	<b>New Purchase</b>
<b>TOTAL</b>			<b>\$30,356.00</b>	

3. Describe facilities for the program, indicating what is currently available and any necessary renovations or additional facilities that would be added. Provide a cost estimate for any renovation or additions.

Renovations will not be needed. Existing facilities on the Greenville Campus will be used for the program. A lecture classroom, a skills lab with bathroom, two offices, and a computer lab are available for the PTA program.

If clinical sites are required, provide signed agreements between the institution and the host facility. At a minimum, the total number of slots should equal the projected number of students sited above.

According to the survey conducted for projected job openings, eight agencies will provide assistance with instruction (clinical experiences). These agencies have the capacity to accommodate ten to seventeen students. The College currently has signed agreements with clinical sites for other Allied Health Programs including EMS, Surgical Technology, and Diagnostic Medical Sonography. Clinical affiliation agreements require the signature of the program director and chief executive officer for each site. Upon approval of this program application and the subsequent employment of the Physical Therapist Program Director, the director will secure signed agreements with clinical sites to accommodate all enrolled students.

4. Provide the current status of the library collections supporting the proposed program.

LBW Community College's Library and Learning Resource Centers provide access and privileges to library resources and services that will be adequate to support students of the Physical Therapist Assistant program on the Greenville Campus. The resources include 850 books, 2,456 audiovisual materials, 5,625 E-Books, 2 periodicals, 15 databases, and 156 reference materials. Students needing materials from a different LBW Community College Campus can complete the Interlibrary Loan Request Form located on the Library homepage or make a request in person, by phone, or by email. Monies have been appropriated in the Physical Therapist Assistant program's budget to acquire program-specific materials necessary to meet the goals and objectives.



## APPENDIX A

### Physical Therapist Assistant Program Requirements

	<b>Course #</b>	<b>Course Name</b>	<b>Semester Hours</b>
Semester 1	BIO 201	Human Anatomy & Physiology I	4
	PSY 200	General Psychology	3
	ENG 101	English Composition I	3
	ORI 101	Orientation to College	1
	MTH 100	Intermediate College Algebra	3
		Total Semester Hours	<b>14</b>
Semester 2	BIO 202	Human Anatomy & Physiology II	4
	SPH106	Fundamentals of Oral Communication	3
	PSY 210	Human Growth & Development	3
	CIS 146	Microcomputer Applications	3
		Humanities Elective	3
		Total Semester Hours	<b>16</b>
Semester 3	PTA 220	Functional Anatomy & Kinesiology	3
	PTA 221	Kinesiology Lab (45 Lab Hours)	1
	PTA 240	Physical Disabilities I	2
	PTA 250	Therapeutic Procedures I (90 Lab Hours)	4
	PTA 202	PTA Communication Skills	2
		Total Semester Hours	<b>12</b>
Semester 4	PTA 241	Physical Disabilities II	2
	PTA 232	Orthopedics for the PTA	2
	PTA 230	Neuroscience	2
	PTA 260	Clinical Education I (45 Contact Hours)	1
	PTA 251	Therapeutic Procedures II (90 Lab Hours)	4
	PTA 231	Rehabilitation Techniques (90 Lab Hours)	2
		Total Semester Hours	<b>13</b>
Semester 5	PTA 201	Physical Therapist Assistant Seminar	2
	PTA 268	Clinical Practicum (375 Contact Hours)	5
	PTA 263	Clinical Affiliation I (135 Contact Hours)	3
	PTA 200	PT Issues and Trends	2
		Total Semester Hours	<b>12</b>
		<b>Total Hours Required for Degree</b>	<b>67</b>

## APPENDIX B: Interest Survey

### Survey for Interest in Physical Therapy Assistant Program Lurleen B. Wallace Community College

A Physical Therapy Assistant (PTA) prepares individuals, under the supervision of a physical therapist, to implement physical therapy treatment care plans, train patients, conduct treatment interventions, use equipment, and observe and record patient progress. The curriculum includes instruction in applied anatomy and physiology, applied kinesiology, principles and procedures of physical therapy, basic neurology and orthopedics, physical therapy modalities, documentation skills, psychosocial aspects of health care, wound and injury care, electrotherapy, working with orthotics and prostheses, and personal and professional ethics.

Graduates will be awarded an Associate in Applied Science degree. The PTA program consists of 5 semesters (2 semesters of general studies and 3 semesters of program specific courses).

The average annual salary for a PTA is \$54,454 based on the Southeast AlabamaWorks High Demand Occupations for 2014-2024.

**I am interested in a career as a Physical Therapy Assistant:**

**YES**       **NO**

**Thank you- LBWCC Title III Staff**

#### PTA Program Interest Survey Results (from High School Students)

County System	Number Distributed	Number Completed	Yes/No	Response Rate
Butler	200	182	163/19	91%
Crenshaw	100	93	39/54	93%
Totals	300	275	202/73	92% (Average)

APPENDIX C

Employment Verification Form

Lurleen B. Wallace Community College

(College)

Physical Therapist Assistant

(Program of Study)

We have reviewed the employment demand for Physical Therapist Assistant specialties at selected businesses in Lurleen B. Wallace Community College's service area and in Alabama. We are confident that the employment needs for Physical Therapist Assistant personnel who possess the skills acquired in such a program of instruction could best be classified as:

**High Demand**    **Moderate Demand**    **Low Demand**    **Critical Shortage**

In addition, we have examined and recommended requirements for admissions, content of the specialties and appropriate general education, program length, method of evaluation, and the skills and/or proficiency required for completion.

EMPLOYERS: (In Physical Therapist Assistant and in directly-related fields)

**Employer A**                      High Demand  
 Name: Katie Foshee  
 Title: Physical Therapist  
 Company Name: Mizell Memorial Rehabilitation  
 Address: 501 Brantley Street, Opp, AL  
 Zip Code: 36467  
 Signature: Katie Foshee

**Employer B**                      High Demand  
 Name: Gail Williams  
 Title: Director of Nursing  
 Company Name: LHC Homecare of South AL  
 Address: 1802 Hwy 84 West, Opp, AL  
 Zip Code: 36467  
 Signature: Gail Williams-RN

**Employer C**                      \_\_\_\_\_ Demand  
 Name: Shannon Hartley  
 Title: Director  
 Company Name: LV Stabler Memorial Hospital  
 Address: <sup>2A</sup> 229 LV Stabler Drive, Greenville, AL  
 Zip Code: 36037  
 Signature: Shannon R-Hartley

**Employer D**                      Critical Demand  
 Name: Jim Johnson  
 Title: Human Resources Director  
 Company Name: Restore Therapy Services Ltd  
 Address: 245 Cahaba Valley Parkway, Ste 200, Pelham, AL  
 Zip Code: 35124  
 Signature: Jim Johnson

**Employer E**                      High Demand  
 Name: Kristen Kelley  
 Title: PT Office Manager  
 Company Name: Crenshaw Community Hospital  
 Address: 101 Hospital Circle, Luverne, AL  
 Zip Code: 36049  
 Signature: Kristen E. Kelley

**Employer F**                      Moderate Demand  
 Name: John Thomas  
 Title: PTA,ATC  
 Company Name: Therapy South  
 Address: 811 Western Bypass Ste C, Andalusia, AL  
 Zip Code: 36420  
 Signature: John Thomas

**APPENDIX C**

**ADDITIONAL SURVEY INFORMATION: PROJECTED JOB OPENINGS**

Business	Address	Phone	Contact
LHC HomeCare of South Alabama	1802 Hwy 84 West Opp, AL 36467	334-493-2087	Gail Williams, Director of Nursing
Restore Therapy Services, Ltd. (State Wide Data-5b)	245 Cahaba Valley Pkwy Ste. 200 Pelham, AL 35124	205-942-6820	Jim Johnson, Human Resources Director
Encompass Home Health	5 North Pointe Parkway Ste. D Enterprise, AL 36330	334-393-9810	Lynn Reeves, Branch Director
Kindred at Home	101. N Lincoln Street Geneva, AL 36340	334-684-3919	Julie Stephens, Executive Director
Reliable Home Health	435 Meeting Ave Georgiana, AL 36033	334-376-2286	Mallory Holder, Director
Mizell Memorial Hospital Rehab Department	501 Brantley Street Opp, AL 36467	334-493-1730 Ext. 325	Katie Foshee, PT
Evergreen Nursing and Rehab	100 Sanders Drive Evergreen, AL 36460	334-805-7456	Nate Bass, LPTA, RD
Therapy South	811 Western Bypass Ste. C Andalusia, AL 36420	334-222-2620	Emily Sasser, PT, DPT
Andalusia Manor LLC	670 Moore Rd Andalusia, AL 36420	334-222-4544	Trece Mays, Administrator
Michael S. Maddox, PT	1741 County Road 537 Enterprise, AL 36330	334-347-3984	Michael S. Maddox, PT
Crenshaw Community Hospital	101 Hospital Circle Luverne, AL 36049	334-335-1108	Kristen Kelley, PT Office Manager

- Total number of “full-time” personnel currently employed: 978
- Total number of “part-time” personnel currently employed: 471
- Number of “full-time” personnel you currently employ as a Physical Therapist Assistant: 291
- Number of “part-time” personnel you currently employ as a Physical Therapist Assistant: 7
- Approximately how many replacement and/or additional “full-time” employees will you employ in this field in each of the next five years? [Projection Only]

a. Local Job Opening Projections

<u>20*</u>	<u>9</u>	<u>11</u>	<u>12</u>	<u>14</u>
2018	2019	2020	2021	2022

\*Includes 12 current job openings in the LBWCC service area posted by Restore, Ltd.

b. State-Wide Job Opening Projections: Restore, Ltd.

<u>50+</u>	<u>60+</u>	<u>75+</u>	<u>75+</u>	<u>75+</u>
2018	2019	2020	2021	2022

- Would you employ individuals with this training if you had a position available?  
9 Yes 0 No
- Would you send employees to take courses or to enter an accredited program that would lead to a two-year associate degree in this field? 2 Yes 0 No
- Would you support a program of this type with any of the following assistance?  
Technical Assistance 4 Instruction 8

Training Equipment 2

9. Please estimate industry salaries for employees in this field. (Averaged)

Entry Level (hourly) \$24.00 per hour

Avg. Annual Salary \$53,000

Max. Annual Salary \$66,000

## **APPENDIX D Program Faculty Requirements**

### **Physical Therapist Assistant Program Director**

The program director is a physical therapist or physical therapist assistant who demonstrates an understanding of education and contemporary clinical practice appropriate for leadership in physical therapist assistant education. These qualifications include all of the following:

- a minimum of a master's degree;
- holds a current license/certification to practice as a PT or PTA in any United States jurisdiction;
- a minimum of five years (or equivalent), full-time, post licensure experience that includes a minimum of three years (or equivalent) of full-time clinical experience;
- didactic and/or clinical teaching experience;
- experience in administration/management; experience in educational theory and methodology, instructional design, student evaluation and outcome assessment, including the equivalent of nine credits of coursework in educational foundations. [Proviso: CAPTE will begin enforcing the expectation for post-professional course work in 2018. This will be monitored in the Annual Accreditation Report.]

### **Physical Therapist Assistant Clinical Education Coordinator**

The clinical education coordinator is a physical therapist or physical therapist assistant who is licensed or regulated in any United States jurisdiction as a PT or PTA and has the following qualifications:

- a minimum of three years of full-time post-licensure clinical practice;
- two years of clinical practice experience must include experience as a CCCE or CI in physical therapy, or a minimum of two years of experience in teaching, curriculum development and administration in a PT or PTA program.